

Volume 3, No. 41

December, 1962



Holiday Greetings . . .

Dear Friends:

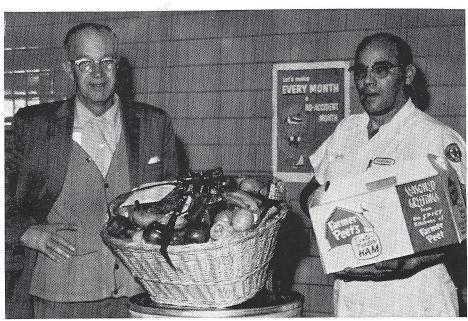
My every good wish to you and yours at this joyous and reverent time of year.

May your Christmas be merry and radiant with the warmth of fellowship and the glow of the family hearthside.

On the threshold of the New Year, I wish your continued health and prosperity and a full measure of contentment and happiness in 1963.

Sincerely,

L. M. Freidinger.



GIFT FOR ERNIE-Jack Price, brewmaster, and Rudy Strobel, Brewing Department employee and shop steward, are shown with a Christmas gift for Ernie Gauderer. The grocery basket and holiday refreshments were bought with contributions of Engineering and Brewing Department employees totaling more than \$50. The gesture was typical of our employees' generosity in aiding others in time of misfortune. Ernie has been on the sick list for some time.

Pyle Praises Our Plant's Performance

America's "Mr. Safety" paid us a special visit recently and liked what he saw in our plant to help build our record of seven consecutive years of operation without a disabling injury.

He is Howard Pyle, genial and effective president of the National Safety Council. He was featured speaker at the 10th anniversary safety banquet of the Greater Saginaw Safety Council.

His tour of our plant was a sidelight of his Saginaw appearance.

Pyle, former governor of Arizona, was impressed by our plant's cleanliness and attention to details which make for safe working conditions and habits.

Accompanying him in the tour of our plant were William H. Doerfner, general manager of Saginaw Steering Gear Division of General Motors; Harrison T. Price, Chevrolet Transmission manager and Safety Council president; William K. Mitchell, Steering Gear public relations director, and Kenneth Melville, Safety Council executive secretary.

Les Freidinger, general manager, and Herb Naegele, safety and personnel director, guided the visitors and explained operations.

Schmunk Reelected

George Schmunk, Brewing Department was reelected president of Brewery Workers Local 212. George was unopposed in the balloting.

Other officers are: Vice-president, John Wylie, Bottling Department; recording secretary, Wayne Rose, Bottling Department; financial secretary, Melvin Hecht, Brewing Department; new trustee, Charles Baldwin, Bottling Department, Glenn Harris was elected a shop steward. Reelected shop stewards were Rudy Strobel, Brewing Department and Max Erndt, Engineering Department.

Carling Cited For Generosity

Carling was honored recently when Saginaw General Hospital officials presented recognition scrolls to L. M. Freidinger, our plant's general manager, and T. Peirce Hunter of Cleveland, company public relations director, for our company's support of Saginaw General Hospital's Surgery Department educational program. Les is president of the hospital's newly-formed Surgery Department.

On a broader front, our company this year again contributed \$15,000 to the National Fund for Education. The University of Michigan and Wayne State University are among 85 medical schools across the U.S. which benefit by the NFE contributions.

Prosit!

The new year will begin with birthday anniversaries for 19 of our friends and co-workers, who'll appreciate an appropriate "happy birthday" greeting from you.

They'll occur in this order: Jan. 1 - Richmond Hart; 3 - Robert Matzke; 7 - Stanley Baroski; 8 - Walter Kowaleski and Jack Strobel; 11 - Edwin Rodammer and Harold Dinse; 13 - Leo E. Rousseau, L. M. Freidinger; 15 - Gerald Keinath, Marlin Nuechterlein; 17 - Howard Auernhamer, Alfred Bielert; 18 - Edward Bickel, Virginia Tremonti; 24 - Ronald Krick; 26 - Richard Lillie; 27 - William Bradburn; 29 - Charles Lindow.

Carling Retirees Honored Here

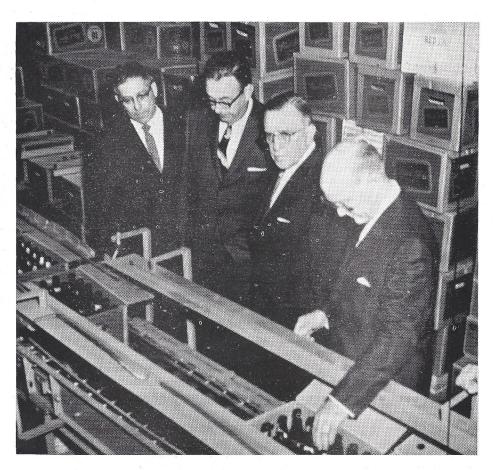
Nothing beats fun and good fellowship, about 100 of our plant's employees, retirees and guests agreed at a recent party in our clubrooms honoring Howard J. Buzzard and Harold J. Stockwell.

Howard and Harold, both of the Bottling Department, worked here 15 years. Each received a scroll, signed by all employees, and a gift watch.

There were many reminiscences of days on the job together.

Les Freidinger, whose father, W. B. Freidinger, also was present, outlined the beer tax situation in Michigan and urged that legislators be asked for its repeal for the good of the State's economy as a whole, and the brewing industry in particular. Les also related progress of our building improvement program.

A fine luncheon was served, after which cards were played.



SAFETY CHIEF TOURS PLANT-Howard Pyle of Chicago, right, president of the National Safety Council, was an impressed visitor when he toured our plant recently to observe production methods and precautions used to build our seven-year record of no disabling injury accidents. Others, from the left, Herbert Naegele, safety and personnel director; L. M. Freidinger, regional vice-president and general manager, and William H. Doerfner, general manager of Saginaw Steering Gear Division of General Motors.



CARLING VETERANS RETIRE—Harold Stockwell, second from left, receives a gold watch and congratulations from George Schmunk, right, president of Local 212, at a recent party at the plant club rooms honoring Harold and Howard Buzzard, second from right, on the occasion of their retirement after 15 years of service. Both were Bottling Department employees. In addition to watches, they received scrolls, signed by all plant employees, and presented by Les Freidinger, left, regional vice-president and general manager.

OurBrewery In Vital New Civic Role

Adding to our safety laurels is the fact that our plant has been designated as Frankenmuth's fallout shelter and is acclaimed as having more and better fallout safety area than any other building in Saginaw County.

The shelter area in our cellars, with their thick walls and lack of windows, will accommodate 1,131 persons.

Our plant, according to James Elliott, Saginaw County civil defense director, will be equipped with a two-week supply of food, water containers, first aid and medical equipment, radiation detection equipment and blankets.

Shelter areas and the number of persons which can be accommodated are: Wash house basement, 134 persons; club room basement, 120;... old... bottleshop basement, 538; old A and B cellar near wash house basement, 47; new bottle shop basement, 292.

ONE OF OUR EMPLOYEES will be sent to Battle Creek for a one-week course in shelter management. He then will instruct six persons here. A county expert will train six other employees here in radiation detection.

In the event of radioactive fallout, those housed here would have from 45 minutes to three hours to become organized in shelter areas.

Safety Slogan

"For a family Christmas gift, give family safety a lift."

That's our December safety slogan and a "gift" which will be profitably handy all next year, too.

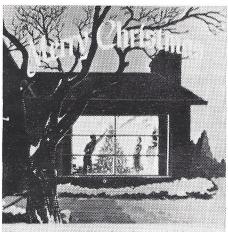
November safety slogan winners, each of whom received a turkey from Rau Brothers, were: Mrs. Esther Bierlein, Arthur Gendron, Charles Baldwin, William Barrett, Mrs. Carrol Nuechterlein, Albert Pavlicek, Lloyd Edwards, Mrs. Glenn Spiekermann, Mrs. Howard Bierlein, Mrs. Ottomar Rupprecht, Mrs. Martin Eischer and Mrs. Walter Fuhrmann.

The Carling Frankenmuth News

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LARGEST IN COUNTY—Our plant boasts the largest radioactive fallout shelter in Saginaw County, capable of accommodating 1,131 persons. Here, Henry Zinck, left, Frankenmuth police chief and civil defense director, is shown with L. M. Freidinger, center, regional vice-president and Carling Frankenmuth general manager, and Herbert Naegele, personnel and safety director, after posting of the official fallout shelter sign outside our plant.



May we continue to enjoy the good things of life through our ability to work together. through mutual respect and understanding

Happy New Year

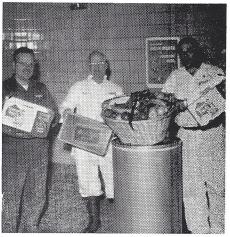
(Courtesy of Sheldon-Claire Co.)

New Brews

Mr. and Mrs. William Rohn, Bottling Department are proud parents of a new daughter, Julie Lynn. She was born Dec. 9 at Saginaw Osteopathic Hospital.

Mr. and Mrs. Clifford Mossner, Bottling Department, have a new son, Rick Neil, born Dec. 2 at Saginaw Osteopathic Hospital.

Mr. and Mrs. Anton Kern, Bottling Department, are the happy parents of a new son, Wayne David. He was born Dec. 2 at Bay City General Hospital.



MERRY CHRISTMAS FROM CARL-ING! Here's part of the lineup for our plant's annual Christmas gift of a fine Farmer Peet ham and a case of Black Label beer or Red Cap ale to each employee. Left to right, waiting for their gifts, are Willie Brechtelsbauer, Engineering Department; Roy Seiferlein, Cellar Department, and Rudy Strobel, Brewing Department.

Mobile X-Ray Unit To Visit Our Plant

The Mobile X-ray unit, sponsored by the Saginaw County Health Department, will be at our plant the week of Jan. 14 from 9 a.m. to 5 p.m. daily.

Mrs. Katherine Berg, registered nurse with the County Health Department, will be in charge. Watch bulletin boards for further details. Plan free chest X-ray examinations for you and your family!

'Ab' Matzke Scores Big In Contest

Alfred (Ab) Matzke, assistant brewmaster, really hit the bull'seye in the buck deer hunting contest -- he won both top prizes of \$32.80 each and four cases of Black Label.

Ab's deer, which weighed 108 pounds, was the heaviest of any shot by a Carling hunter in the contest. It also had the most antiler points. He shot it near South Branch.

Ab couldn't be blamed for chuckling at his good luck, because other plant hunters shot heavier deer with more antler points, but - they hadn't registered for the contest.

John Wylie, Bottling Department, won \$16.40 and a case of Black Label for bringing home the contest's lightest deer. It weighed 87 pounds and was killed near Hubbert Lake in the Upper Peninsula.

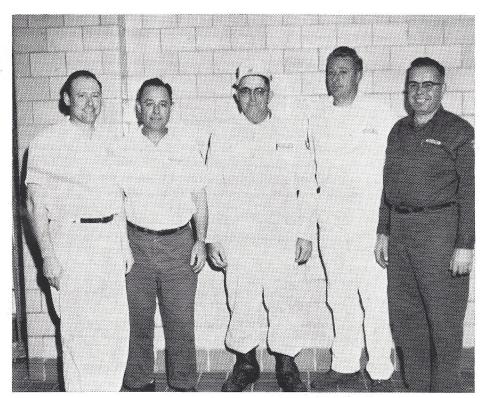
Ralph Woodhull, Bottling Department, killed an eight-point, 170-pound buck. He hunted near Mio with Marvin Woods, also Bottling Department, who shot a 100-pound, three-point animal.

Norman Matzke and Ottomar Rupprecht, Bottling Department, shot 110 and 10-pound bucks, respectively, hunting near South Branch and Hillman.

Donald Nefe, Laboratory, returned from hunting near Hale with a 118-pound, six-point animal. Raymond Loesel, Bottling Department, shot a 110-pound deer. He also hunted near Hillman.



WHY GO UP NORTH?--So far as hunting deer's concerned, Glenn Auernhamer, Bottling Department, can ask that question with authority. Glenn's shown here with a 140-pound, eight-point buck deer he shot near Vassar, only 15 miles from our plant. With Glenn is his admiring young son, Kirk.



HANDSOME NEW DUDS!—Carling folks at home will be interested in this photo, showing how our new plant uniforms look on the "breadwinners". Left to right, Melvin Hecht, Brewing Department; Henry Oldenburg, Bottling Department; Alphonse Bishop, Cellar Department; Harold (Silver) Matzke, Brewing Department, and Max Erndt, Engineering Department.

Social Security Changes

Starting with the first pay you receive in January, your social security contribution is increased by one-half of 1% on the first \$4,800 of your wages. With this increase, your contribution will be 3.5/8% on your earnings up to \$4,800 a year.

Your contribution, together with a matching amount paid by your employer, is credited to the old-age and survivors insurance trust fund and the disability insurance trust fund. By law, these funds can be used only for social security purposes.

The original social security law provided for an ultimate contribution rate of 3% on employers and 3% on employees to pay the most of retirement benefits ranging from \$10 to \$85. The 3%

rate was scheduled to go into effect in 1949.

The original program has been enlarged by Congress to include benefits for wives and children of retired workers, for the survivors of deceased workers, and for severely disabled workers and their dependents. Benefit amounts have been raised so that for a retired or disabled worker they now range from \$40 to \$127 and for a family they may be as much as \$254.

When these improvements were made, the law was amended to provide a schedule of increased contributions to 3 5/8% is part of that schedule. The present law provides for two additional increases, one in 1966 and the other, bringing the maximum rate to 4 5/8% in 1968.

CARLING BREWING COMPANY LOST TIME INJURY REPORT January 1, 1962 to October 31, 1962

,	,	Lost Time	Frequency
Plant	Man Hours Worked	Injuries	Rate
Frankenmuth	385,536	0	0
Tacoma, Washington	393,201	1	2.54
Cleveland, Ohio	1,650,252	6	3.64
Atlanta, Georgia	270,093	2	7.40
Belleville, Illinois	642,386	5	7.78
Natick, Massachusetts	481,376	3	6.23
Baltimore, Maryland	404,927	13	32.10
All Plants	4,227,771	30	7.10